



COLLEGE OF THE NORTH ATLANTIC

OPERATIONAL POLICY

TOPIC: SUSTAINABILITY

Policy No.	PO-006	Division	President's Office
Supersedes	n/a	Board Policy Ref.	n/a
Related Procedure	n/a	Effective Date	March 14, 2025 (R2)

1. PURPOSE AND SCOPE

The purpose of the Sustainability Policy (the Policy) is to confirm College of the North Atlantic's (CNA) commitment to sustainable principles and practices throughout its operations. CNA recognizes that true sustainability requires a balanced approach, integrating environmental, social, and economic considerations in all decision-making and actions.

This commitment also includes fostering an environment that prioritizes the responsible use of natural resources, social equity, and long-term economic vitality. CNA's sustainability efforts are informed by the United Nations Sustainable Development Goals, which guide the institution's objectives to drive positive change in areas such as quality education, affordable and clean energy, decent work and economic growth, responsible consumption and production, and climate action.

This Policy applies to all CNA owned properties and facilities, operational activities (e.g., curriculum development, procurement, and research), and the CNA community.

2. DEFINITIONS

CNA Community A member of the CNA community under this policy includes, but is not limited to:

- Affiliates: any individual working in collaboration with CNA for a business or academic purpose or an external community member, including all CNA graduates and alumni;
- CNA Board of Governors: individuals forming the

governing body of CNA;

- Contractors: any individual or company (and its employees) who provides services to CNA under a service contract (i.e., a non-employee-employer relationship) or within a CNA facility;
- Employees: any individual who is currently employed by CNA or provides services to CNA under an employment contract. This includes all employees, regardless of status, as well as current employees who are on a leave of absence (paid/unpaid);
- Students: any individual registered in CNA programs or otherwise participating in CNA courses, programs, events, and activities. This includes prospective students and recently accepted student applicants;
- Visitors: any individual visiting a CNA property and/or facility; and
- Volunteers: any individual performing work for CNA in an unpaid capacity.

United Nations
Sustainable
Development
Goals

The 2030 Agenda for Sustainable Development, adopted by all United Nations Member States in 2015, provides a shared blueprint for peace and prosperity for people, the planet, and partnership, now and into the future. The 17 Sustainable Development Goals are an urgent call for action by all countries - developed and developing - in a global partnership. The UN recognize that ending poverty and other deprivations must go hand-in-hand with strategies that improve health and education, reduce inequality, and spur economic growth – all while tackling climate change, promoting environmental equity, and working to preserve oceans and forests.

3. POLICY

For the purposes of this Policy, CNA is committed to the following activities:

- Incorporate the principles and best practices of sustainability in corporate documents and reports such as mission statements, strategic plans, annual reports, and policies.
- Develop an institutional sustainability plan that includes mechanisms for tracking progress of measurable sustainability goals such as carbon emissions reduction targets, energy efficiency improvements, waste reduction and circular economy initiatives, social equality, and enhancing green spaces and biodiversity.

- Integrate the principles of sustainability within curriculum to enable students and communities to develop competencies and commitment to contribute to a sustainable future.
- Incorporate sustainability practices in procedures and operations such as green standards for buildings, alternate energy sources, Energy Star certification for products, and energy efficient transportation.
- Participate in sustainability networks and consortia, sharing exemplary practices, research, and models.
- Work collaboratively with government, business, and the community to develop and implement joint strategies to move society toward sustainability.
- Ensure all procurement decisions are guided by principles of sustainability, prioritizing products that are energy-efficient, ethically sourced, and contribute to the circular economy.
- Engage in partnerships with local, national, and international organizations to exchange knowledge, foster joint research projects, and develop innovative solutions for sustainable development.

3. PROCEDURE

The President shall ensure that appropriate procedures are developed and implemented in accordance with the Policy.

Approval History	
Approved by President	January 21, 2010
Revision 1	November 4, 2016
Revision 2	March 14, 2025