



COLLEGE OF THE NORTH ATLANTIC
OPERATIONAL POLICY

TOPIC: SMOKE FREE COLLEGE

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| Policy No. | HR-419 | Division | Human Resources |
| Supersedes | n/a | Board Policy Ref. | GP-GR-803 |
| Related Procedure | HR-419-PR | Effective Date: | November 16, 2023 (R4) |

1. PURPOSE AND SCOPE

The purpose of the Smoke Free College Policy (the Policy) is to provide a healthy, safe, and smoke-free environment at College of the North Atlantic (CNA).

This Policy applies to all CNA community members entering onto or near CNA leased or rented buildings or properties as well as in vehicles leased or owned by CNA.

2. POLICY

It is the policy of CNA to provide a healthy and safe environment for all CNA community members by prohibiting smoking on all CNA property, including student residences, grounds, and parking lots.

3. PROCEDURE

The Associate Vice President of Human Resources shall ensure that procedures are implemented in accordance with the Policy.

Approval History

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| Approved by President | February 23, 2011 |
| Revision 1 | July 26, 2016 |
| Revision 2 | November 4, 2016 |
| Revision 3 | September 26, 2018 |
| Revision 4 | November 16, 2023 |