

## OPERATIONAL POLICY

**TOPIC: ANIMALS ON CAMPUS** 

Policy No. PO-007 Division President's Office

**Related Procedure** PO-007-PR **Board Policy Ref.** n/a

Related Policies AC-112 Effective Date March 24, 2025

## 1. PURPOSE AND SCOPE

The purpose of the Animals on Campus Policy (the Policy) is to:

- outline the conditions under which animals are permitted access to College of the North Atlantic (CNA) premises; and
- manage the presence of animals on CNA premises to minimize health and safety risks to animals and CNA community members.

This Policy applies to all CNA community members who wish to bring animals onto CNA premises.

This Policy does not apply to animals that are brought onto CNA premises to be used for teaching purposes or to on-duty police dogs during the performance of official duties.

## 2. POLICY

CNA will strive to provide an environment that is accessible and inclusive to all CNA community members.

Service animals will be permitted access to CNA premises as per the <u>Service</u> <u>Animal Act</u>, and associated legislation and/or regulations. Where service animals cannot be permitted on or in a particular campus location or building due to

applicable laws and requirements, CNA will attempt to provide alternate reasonable accommodation on a case-by-case basis.

Therapy animals may be permitted access to CNA premises with prior approval from the Department of Student Services and/or Department of Human Resources.

Companion and emotional support animals are not permitted on CNA premises.

## 3. PROCEDURE

The President shall ensure that procedures are developed and implemented in accordance with the Policy.

Approval History
Approved by President March 24, 2025