# Bursary Program for Personal Care Attendants

The Department of Health and Community Services is committed to health workforce planning including the development of strategies to assist with the recruitment and retention of personal care attendants (PCAs).

The Bursary Program has a limited number of bursaries available for students enrolled 30-week Personal the Care in Attendant/Home Support Worker Program that follows the provincial curriculum standards or equivalent for training of Home Support Workers in Community Settings and Personal Care Attendants in Nursing Home Settings and who are willing to accept employment in a difficult-to-fill position within a regional health authority (RHA) in Newfoundland and Labrador upon successful completion of the program.

Bursary value is a maximum of \$5,000 paid to the student by the RHA in two lump-sum payments of \$1,000 each and one lump-sum payment of \$3,000. Each \$5,000 bursary will require the student to commit to a 3,900-hour service obligation with the RHA. Students may choose to accept one, two or three installments of the bursary.

Installment	Amount	Payment Received	Service Commitment (in hours)
#1	\$1,000	Week 6	780
#2	\$1,000	Week 12	780
#3	\$3,000	Week 18	2,340
Total	\$5,000		3,900

# How to apply

Students should contact the RHA, in which they would like to work, to obtain an application form. Students are required to provide proof of enrollment in the PCA program when submitting their application to the RHA.

Students must meet all conditions outlined by the RHA before being offered a bursary including, but not limited to, criminal record checks, proof of good academic standing in the program, references and an interview process.

# **RHA Contact Information**

#### **Eastern Health**

Regional Nursing Recruitment Consultant Tel: (709) 777-1613 Toll-free: 1 888 866-1333 Eastern Health Administrative Office 306 Waterford Bridge Road St. John's, NL A1E 4J8

## **Central Health**

Recruitment Officer Tel: (709) 292-2142 Central Health Regional Office 21 Carmelite Road Grand Falls–Winsor, NL A2A 1Y4

## Western Health

Recruitment Officer Tel: (709) 637-5367 Western Health P.O. Box 2005 Corner Brook, NL A2A 1Y4

## Labrador-Grenfell Health

Human Resources Tel: (709) 897-2164 Labrador Health Centre Labrador-Grenfell Health P.O. Box 7000, Station C Happy Valley-Goose Bay, NL AOP 1C0

For more information, please contact: **Department of Health and Community Services** Health Workforce Planning Division 1<sup>st</sup> Floor, West Block Confederation Building St. John's, NL A1B 4J6 Tel: 709-729-5033 Fax: 709-729-3416