



COLLEGE OF THE NORTH ATLANTIC

OPERATIONAL PROCEDURE

TOPIC: STUDENT APPEALS — NON-ACADEMIC

Procedure No.	SS-203-PR	Division	Student Services
Supersedes	n/a	Board Policy Ref.	GP-RR-904 & GP-BO-209
Related Policy	SS-203	Effective Date:	November 4, 2016 (R5)

PROCEDURE

1.0 Non-Academic Student Disputes

All College employees, in full adherence with current policies and regulations, shall extend every effort to resolve students' disputes informally. If a dispute cannot be informally resolved to the satisfaction of the student, the student may consult with a Student Services representative, who shall advise and assist the student in the preparation of their formal appeal.

2.0 Formal Appeal

The formal appeal shall be in writing and signed by the student. The formal appeal must be presented to the Senior Vice President Academic and Chief Learning Officer within five (5) business days of the date of receipt of the decision or ruling the student intends to appeal. The Senior Vice President Academic and Chief Learning Officer or designate shall be entitled to interview such persons, as he/she deems necessary for the investigation of the appeal and shall give his/her decision in writing to the student within ten (10) business days of receipt of the formal appeal.

3.0 Arbitration

Within ten (10) business days of receipt of the Senior Vice President Academic and Chief Learning Officer's decision, the student may notify the Senior Vice President Academic and Chief Learning Officer in writing of his/her desire to submit the formal appeal to arbitration. The student shall, in such notice, indicate whether he/she wishes to have the dispute heard by a single Appeals

Adjudicator or by a three (3) person Appeals Panel. In the absence of an indicated preference, the student shall be deemed to have selected an Appeals Panel.

4.0 Appeals Adjudicator/Panel

The Senior Vice President Academic and Chief Learning Officer shall, within ten (10) business days after receipt of said notice, appoint an Appeals Adjudicator or an Appeals Panel, as requested, and notify the student of the name(s) of the Appeals Adjudicator or Panel members, as appropriate. The Appeals Adjudicator or Panel members shall hear the dispute within five (5) business days after being appointed.

The student shall be afforded the opportunity of presenting evidence and argument to the Appeals Adjudicator/Panel and may employ counsel or any other person for this purpose. If the student fails to attend or be represented without good cause at a hearing, the Appeals Adjudicator/Panel may proceed as if the party had been present or represented.

The Appeals Adjudicator/Panel shall render its decision on the dispute within five (5) business days of the last day of the hearing and the decision of the Adjudicator/Panel shall be committed to writing and submitted to the student with a copy to the President and the Senior Vice President Academic and Chief Learning Officer within a further five (5) business days. The decision of the Appeal Adjudicator/Panel shall be final.

The decision of the majority of the members of an Appeals Panel shall be the decision of the Panel. The members of the Panel making the majority report shall sign the decision of an Appeals Panel.

An Appeals Adjudicator/Panel may not alter, modify or amend any College policy but shall have the power to set aside a decision of the Senior Vice President Academic and Chief Learning Officer and to modify a disciplinary measure imposed by the Senior Vice President Academic and Chief Learning Officer.

Approval History	
Approved by President	June 20, 1997
Revision 1	June 17, 1999
Revision 2	November 28, 2002
Revision 3	July 11, 2007
Revision 4	September 3, 2014
Revision 5	November 4, 2016